



Alberta Soccer Association - Discipline and Complaint Regulations

1. Definitions

1.1. The following terms have these meanings in this Regulation document:

- a) **ASA** – Alberta Soccer Association
- b) **ASA Discipline Coordinator** – the staff member who will manage the Misconduct Reports and/or Complaints submitted according to these regulations.
- c) **ASA Discipline Committee** – the judicial body established pursuant to the ASA bylaws and responsible for the matters set out in the Discipline Regulations.
- d) **Business Days** – Alberta Soccer Association working days.
- e) **Chair** – an individual appointed by the ASA to administer the Discipline Regulations.
- f) **Match Official** – the referee and/or assistant referees that assume responsibility in connection with a match.
- g) **Member** – all categories of Member defined in the by-laws of the ASA.
- h) **Organizational Participant** – all individuals who are subject to the Governing Documents and Policies of the ASA, including the members of Members. This includes all people employed by, contracted by, or engaged in activities with the ASA and its Members, including, but not limited to, employees, contractors, Athletes, Athlete Support Personnel, coaches, facilitators, evaluators, instructors, officials, volunteers, managers, administrators, committee members, parents or guardians, spectators, and directors and officers.
- i) **Respondent** – a Party who responds to a Misconduct Report and/or Complaint.
- j) **UCCMS** – Universal Code of Conduct to Prevent and Address Maltreatment in Sport.

2. Purpose



- 2.1. Organizational Participants are expected to fulfill certain responsibilities and obligations including, but not limited to, complying with the ASA's policies, by-laws, rules and regulations, and Code of Conduct. Non-compliance involving may result in sanctions according to these regulations.
- 2.2. These regulations do not replace or supersede the *Ethics Complaints Policy*. Instead, the Regulations work in concert with the *Ethics Complaints Policy* by outlining the procedure for taking immediate corrective action because of on-field or field of play-related conduct.
- 2.3. A Complaint may also be submitted through the identified mechanism under the *Ethics Complaints Policy* related to field or field of play-related conduct if the alleged actions violate specific provisions of the UCCMS or if a matter is of such serious nature that the ASA Discipline Committee refers the Complaint to the *Ethics Complaints Policy*. The designated Party under the *Ethics Complaints Policy* may impose additional sanctions according to the process under the *Ethics Complaints Policy*, in addition to any sanctions imposed under these Regulations.

3. Scope of Application

- 3.1. The Regulations apply to all types of members defined in ASA By-laws. Also, to all Organizational participants defined in section 1.1. The Regulations also extend to any individuals performing duties on behalf of Members during soccer-related activities sanctioned by the ASA, whether on or off the field.
- 3.2. The Regulations are enforced in all matches and competitions sanctioned by the ASA.
- 3.3. Terms referring to natural persons apply to all genders. Any term in the singular applies to the plural and vice-versa.

4. Jurisdiction

- 4.1. The ASA shall have jurisdiction in the following matters:
 - a) any Organizational Participant reported for discipline related to the field of play conduct or related to or associated with the field of play activities;
 - b) all cases of misconduct involving alleged or attempted physical assault or threatening behaviour towards a Match Official;
 - c) complaints or misconduct in Provincials or provincially managed competitions;

- d) complaints referred to it by another Provincial Association and/or the CSA;
 - e) misconduct by an Affiliated Member or any of its officers and officials;
 - f) complaints or misconduct of a Match Official;
 - g) matters referred to the ASA Discipline Committee by the designated Party under the *Ethics Complaint Policy*; and/or
 - h) any other matter and/or complaint directly related to ASA activities, which the ASA, in its sole discretion, deems should be dealt with under this Regulation.
- 4.2. Any breach of suspension, eligibility restrictions, or sanctions, and/or fines imposed by the ASA Discipline Committee is subject to review, where further penalties may apply by the ASA Discipline Committee.
- 4.3. Non-game offences can be submitted to the ASA Office or Member Office through the identified mechanism or directly to the Independent Third Party through the *Ethics Complaints Policy*.
- 4.4. The ASA reserves the right to refer off-field offences to the Members' office based on the nature and severity of the offence.

5. Decisions of the Match Official

- 5.1. Decisions taken by a Match Official on the field of play are final and may not be reviewed by the ASA Discipline Committee.
- 5.2. In cases where a decision by the Match Official involves an obvious error (such as mistaking the identity of the person penalized), the ASA Discipline Committee may only review the disciplinary consequences of that decision. In cases of mistaken identity, disciplinary proceedings may, in accordance with these regulations, be opened only against the person who was at fault.
- 5.3. A protest against a caution or a sending-off from the field of play after two cautions is admissible only if the Match Official's error was to mistake the identity of the player.



5.4. In cases of serious misconduct, disciplinary action may be taken even if the Match Official and their assistants did not see the event in question and were, therefore, unable to take any action.

6. Reporting a Misconduct Report.

6.1. Incidents or allegations related to disciplined conduct shall be submitted to the ASA through a Misconduct Report and/or Complaint. Such documents shall be filed according to the following timelines:

- a) A Misconduct Report detailing the nature of the infraction/offence must be filed within three (3) business days of the incident by a Match Official to the ASA office or the office of an Affiliated Member.
- b) If a matter is referred by the designated Party under the Ethics Complaint *Policy* to the ASA Discipline Committee, the ASA Discipline Committee may rely on the Complaint and supporting information submitted under the *Ethics Complaint Policy*. The above time limit does not apply in such circumstances.
- c) Reports shall be in the format determined by the ASA.
- d) The Report(s) provided by the Match Official shall be regarded as their submission to the ASA Discipline Committee and will be considered their affidavit.
- e) Reports submitted to the Affiliated Member office must be forwarded to the ASA office immediately, no later than four (4) business days of the incident.
- f) Supplemental Misconduct Report on the incident from the Match Official must be submitted to the ASA office within five (5) business days of the incident.
- g) Alterations to a Misconduct Report(s) and/or Complaint are not permitted following receipt of a Misconduct Report and/or Complaint.
- h) Failure to observe timelines may render any disciplinary action after the expiration of the time null and void.
- i) Reports may be kept on file by the ASA in accordance with the applicable privacy laws for reference regarding future incidents.

7. Submitting a Complaint.



- 7.1. Any individual may file a complaint in writing, within ten (10) business days of the incident, against any Organizational Participant where that individual believes conduct has taken place that is in breach with the ASA By-Laws, Rules and Regulations, and/or Policies.
- 7.2. The complaint shall include:
 - 7.2.1. Full name and email address(es) of the complainant for notifications.
 - 7.2.2. Full name and email address(es) of the respondent(s).
 - 7.2.3. A concise statement of the facts and reasons alleged with the evidence and requests for relief.
 - 7.2.4. The date and a valid signature.
- 7.3. Once the complaint is submitted, the ASA Discipline Coordinator will notify the respondent and request a response to the claim, which must be submitted within ten (10) business days of the request. If the respondent(s) fail(s) to submit a response to the claim within the time limit, a decision will be made based on the file.
- 7.4. The ASA Discipline Committee will decide, where necessary, whether there shall be a second round of submissions. Any such submission must be submitted within three (3) business days.
- 7.5. The ASA Discipline Coordinator will notify the parties of the closure of the submission phase of the procedure. After such notification, the parties may not supplement or amend their submissions or requests for relief or produce new evidence and the file will be submitted to the ASA Discipline Committee to its consideration and final decision.
- 7.6. The ASA Discipline Committee may request additional information and/or documentation at any time within the scope of a procedure.
- 7.7. Once the written submissions of the parties have been reviewed, if the ASA Discipline Committee determines that a personal hearing is required, the hearing process will be followed according to section 11.

8. Mandatory Suspension or Sanction.

- 8.1. As set out in Section 20, where a Report identifies behaviours or misconduct which fall within the categories under Section 20, suspension or sanction is mandatory.



- 8.2. The ASA Discipline Committee will administer the suspension or sanction without any hearing.
- 8.3. Upon receiving a Report which identifies behaviours or misconduct that falls within the scope of Section 20, the ASA Discipline Committee will review the Report to confirm that the Report complies with the requirements of these regulations.
- 8.4. The Respondent will be notified of the Report and the suspension or sanction imposed under Section 20.

9. ASA Discipline Committee

- 9.1. The ASA Discipline Coordinator will determine who addresses a misconduct report and/or complainant report as per these regulations.
- 9.2. The ASA Discipline Committee shall consist of three (3) members, one of which shall serve as Chair of the Committee.
- 9.3. The ASA Discipline Committee will consist of the Discipline Coordinator, Referees Development Lead, and Executive Director (or their designate).
- 9.4. In the absence of any of these members, ASA can determine an independent member to take their place or to replace all members of the Discipline Committee and act a sole Chair.
- 9.5. The Disciplinary Committee is responsible for:
 - a) investigating and sanctioning Match Official's misconduct reports;
 - b) investigating and sanctioning serious infringements which have escaped the Match Officials' attention;
 - c) pronouncing additional sanctions, such as a fine;
 - d) investigating and sanctioning Complaints against any Organizational Participant where conduct has taken place and it is incompatible with the ASA by-laws, rules, and regulations, and/or policies; and
 - e) if needed, act upon any report and supporting materials according to the *Ethics Complaint Policy*.



- 9.6. The Chair of the Disciplinary Committee, who will determine that an in-person hearing is required, may serve as the sole member of the Disciplinary Committee and act as a single adjudicator concerning the following matters:
- a) urgent or protest cases;
 - b) suspending a person for up to four (4) matches or up to three (3) months;
 - c) levying a fine of up to \$1,000;
 - d) ruling on increasing or extending a sanction;
 - e) cases involving matters under section 5; and/or
 - f) other infringements that are punishable with a fine only.

10. Discipline Procedure

- 10.1. Upon receipt of a Misconduct Report and/or Complainant Report, the ASA Discipline Coordinator will assess it, confirm jurisdiction according to these regulations, and notify the Respondent to start the discipline procedure.
- 10.2. Parties to a Misconduct Report/Complaint are obliged to assist in establishing the facts. They must comply with requests for information.
- 10.3. Failure to comply with such requests for information within the stipulated timeline may result in a sanction imposed by the ASA Discipline Committee.
- 10.4. The ASA Discipline Committee may initiate an investigation based on a filed Misconduct Report and/or Complainant Report, which may include collecting written information, requesting documents, and obtaining witness statements.
- 10.5. Any Organizational Participant or individual accused in a Misconduct Report and/or Complaint shall be notified within three (3) business days of receipt by the ASA Discipline Committee.
- 10.6. The Respondent may submit a written statement for defence or clarification of events with the supporting evidence or proof within 3 (three) business days from receipt of notification. The ASA Discipline Committee will not receive any statements past this timeline.



- 10.7. If the ASA Discipline Committee deems it necessary to do so, the Respondent will be suspended until it concludes its assessment of the misconduct report.
- 10.8. By written consent of the Respondent, any timelines may be modified and/or waived.
- 10.9. Types of proof that may be presented include but are not limited to:
- a) reports from Match Officials and/or assistant Match Officials;
 - b) declarations from the parties and witnesses;
 - c) material evidence;
 - d) expert opinions; and
 - e) audio and/or video recordings.
- 10.10. The Match Official's report is considered their affidavit and authoritative regarding on-field events and incidents outside the field of play.
- 10.11. The ASA Discipline Committee will normally make its decision based on the material within its possession once the stipulated deadlines have passed.
- 10.12. When only the ASA Discipline Committee deems it necessary to do so, according to the Misconduct Report and/or Complainant Report, the parties involved may be summoned to a in-person hearing when oral statements are necessary. In such instances, the hearing must comply with the requirements in Section 11 below.
- 10.13. The ASA Discipline Committee, at their sole discretion, may impose a suspension or other interim restrictions on an Organizational Participant and/or a Member pending a hearing or decision. Any interim measures imposed may not be appealed.
- 10.14. Decisions rendered by the ASA Discipline Committee are to be in writing.
- 10.15. Written decisions are to be forwarded to the parties concerned within fifteen (15) business days of the incident and, in cases where an in-person hearing is held, within ten (10) business days after the date of the hearing.
- 10.16. Members of the ASA Discipline Committee shall ensure that everything disclosed to them during their work, including but not the content of their deliberations, remain confidential. The decision of the ASA Discipline Committee is the only public statement regarding the process the ASA Discipline Committee may make.



10.17. Decisions may be communicated by electronic mail.

10.18. The Respondent may appeal of the ASA Discipline Committee, following the requirements established in the *Appeal Policy*.

11. Hearings

11.1. If it is determined that a hearing is required before the ASA Discipline Committee, it shall set the hearing on a date within thirty (30) business days of receiving the Misconduct Report and/or Complainant and shall give notice to all parties (with the misconduct report and/or complain with other evidence submitted) and, if applicable, to the Affiliated Member concerned as soon as possible and, in every case, within at least ten (10) business days prior to the scheduled hearing.

11.1.1. By mutual consent and in writing, the parties may modify these timelines.

11.2. The ASA Discipline Committee will decide the format under which the matter will be heard. The format of the hearing may be an oral in-person hearing, an oral hearing by telephone, virtually, or other communication medium, a hearing based on a review of documentary evidence submitted in advance of the hearing, or a combination of these methods. This decision may not be appealed.

11.3. If a matter is referred to the ASA Discipline Committee by the designated Party under the *Ethics Complaints Policy*, an in-person hearing may be held.

11.4. The Respondent will be provided with the names of the ASA Discipline Committee with the hearing notice. Any objections to a perceived conflict of interest and/or bias of an ASA Discipline Committee member must be submitted to ASA within two (2) business days of receipt of a Hearing Notice. The ASA Discipline Committee will, at their sole discretion, determine if a reasonable apprehension of a conflict of interest or bias exists. If so, the ASA will reassign any Committee member. Such requests may only be made once by a Party.

11.5. The parties may call up to three (3) witnesses to the incident to submit written information or to appear at the hearing. The Party calling the witness is responsible for expenses when the witness is required to appear at the hearing.

11.6. The names of the witnesses, their written statements and/or any evidence must be submitted to the ASA Discipline Committee at least five (5) days before the scheduled hearing, copies of which must be provided to the opposing Party.



- 11.6.1. Witnesses must have been present at the game or incident.
 - 11.6.2. If witnesses are unable to attend the in-person hearing, they may submit a written statement on behalf of the Respondent.
 - 11.6.3. The ASA Discipline Committee will not accept character witnesses.
- 11.7. The hearing shall proceed as follows, subject to any adjustments deemed necessary by the Chair:
- a) Only the Chair may record the hearing proceedings for the purposes of assisting with the drafting of the decision. Any recording will not be shared with the Parties and may not be requested for any purpose by the Parties, including for appeal proceedings or other legal proceedings. The recording will be permanently destroyed when the decision is issued.
 - b) The Chair shall read the Misconduct Report and/or Complaint and clearly state the charge.
 - c) The author of the Misconduct Report and/or Complaint and the Respondent may be heard by the ASA Discipline Committee independently.
 - d) The author of the Misconduct Report and/or Complaint (if present) shall be allowed to comment on or to add any qualifications to the complaint.
 - e) The Respondent shall be allowed to ask relevant questions to the complainant (if present) and to make submissions and/or statements on his or her own behalf.
 - f) The Respondent shall have the opportunity to call witnesses to the incident.
 - g) The ASA Discipline Committee members may question the complainant and the Respondent, and any witnesses invited to participate by either the complainant or the Respondent.
 - h) The complainant and the respondent will be invited to make summary statements before withdrawing.
 - i) The ASA Discipline Committee shall consider the Misconduct Report and/or Complaint and the evidence presented to form their decision.



- 11.8. Requests to postpone a hearing once it is scheduled must be made no later than five (5) business days prior to the hearing date. Such a request must be accompanied by a Reschedule Fee to be refunded only if the request is denied.
- 11.9. Failure to appear at a discipline hearing when due written notice has been given will result in the process proceeding in their absence without any further notice or involvement of the Respondent.

12. Sanctions

- 12.1. The ASA Discipline Committee may apply the following disciplinary sanctions:
- a) assign the suspension per Section 20;
 - b) assign a fine within the identified range to be paid by a specified date per Section 20;
 - c) assign a bond to be paid by a specified date and held for a specified period per Section 20;
 - d) mandate relevant educational course(s) to be taken before resuming all soccer-related activities; and/or
 - e) assign a combination of penalties from above.
- 12.2. The ASA Discipline Committee may but is not required to provide supporting reasons for their decision.
- 12.3. Suspensions shall be served for a continuous period or consecutive games and affect all sanctioned leagues, competitions, and tournaments.
- 12.4. Game suspensions are to be counted through the team the Respondent was registered with and playing for at the time of the infraction.
- 12.5. The Respondent is not allowed to play, coach, manage or volunteer with a different team or in a different league until their suspension has been completed.
- 12.6. The decision of the ASA Discipline Committee, complete with all details on the terms of the suspensions and/or sanctions, including the name of the person/s sanctioned and the club, will be posted on the website in accordance with the ASA's Publication Guidelines.



12.7. At their sole discretion, the ASA Discipline Committee may refer a matter to the Independent Third Party under the *Ethics Complaints Policy* if they consider that the incident is of such serious nature that the matter warrants further consideration and potential sanctions beyond the scope of the sanctions available under the Discipline Regulations. The ASA Discipline Committee may suspend or impose other interim measures on the Respondent pending the referral to the *Ethics Complaints Policy*.

13. Costs

13.1. No procedural compensation shall be awarded in proceedings of the ASA Discipline and Appeal Committees.

13.2. Any cost incurred by applications for leave to appeal that are deemed baseless by Appeal Committee shall be paid by the Appellant.

13.3. Each Party shall bear its own expenses, including the expenses of its witnesses, representatives, legal advisors, interpreters, and counsel.

14. Timelines

14.1. Time limits referred to herein begin the day following the receipt of relevant documents.

14.2. If the last day of the time limit coincides with a public holiday, the time limit will expire on the next day.

14.3. Documents must be sent to the ASA Discipline Committee no later than midnight on the last day of the time limit. If the document is sent electronically, the document must be sent to the ASA Discipline Committee before midnight on the last day of the time limit.

14.4. Time limits are suspended beginning two (2) business days before the ASA's Members' Annual General Meeting and ending two (2) business days after that meeting.

14.5. Time limits established in these regulations may not be extended.

14.6. Time limits established by the Chair of the Discipline Committee may be extended only once.

15. Representation



15.1. The Respondent may represent themselves, provide a representative or choose legal counsel to represent them. If a representative or legal counsel is present, the Respondent must be present.

15.2. Where the Respondent is below the age of majority, a legal guardian or representative must also be present.

16. Documentation

16.1. All documentation associated with the hearing shall be provided to the Respondent no less than two (2) business days before the hearing date.

16.2. Documents provided will include the Misconduct Report(s) and/or Complaint, the past discipline history of the Respondent, if needed, the ASA Discipline Regulations and any other documents to be considered by the ASA Discipline Committee.

16.3. All submissions, including evidence from the Respondent, including any witnesses, must be submitted to ASA no less than five (5) business days in advance of the in-person hearing by the Respondent.

17. Suspension Pending a Hearing.

17.1. In all cases of alleged or attempted physical assault or threatening behaviour towards a Match Official, the Respondent shall be automatically suspended from all soccer activities until the case has been decided by the ASA Discipline Committee. This suspension may not be appealed.

18. Appeals Procedure

18.1. Decisions of the ASA Discipline Committee under Section 18 may be appealed per the ASA's *Appeals Policy*, as permitted.

19. Fabricated, Malicious, Frivolous or Vexatious Complaints.

19.1. If it is determined that any Organizational Participant, Match Official or Individual made a report or influenced others to make a report that is fabricated, malicious, frivolous, or vexatious, they will be subject to disciplinary action up to and including expulsion. Repeated unfounded reports may, in appropriate circumstances, be considered fabricated, malicious, frivolous, or vexatious and result in disciplinary action, up to and including expulsion.



19.2. An allegation is false if the events reported did not occur, and the person making the report knows the events did not occur. A false allegation is different from an unsubstantiated allegation; an unsubstantiated allegation means there is insufficient supporting evidence to determine whether an allegation is true or false. Absent demonstrable bad faith, an unsubstantiated allegation alone is not grounds for a Code violation, nor will it necessarily be considered fabricated, malicious, frivolous, or vexatious.

19.3. Anyone who, in soccer-related activities, forges a document, falsifies an authentic document, or uses a forged or falsified document to purposely deceive will be sanctioned with a fine and a ban of at least six (6) matches or for a specific period of no less than twelve (12) months.

20. Punishable Offences

20.1. This guideline will be used by the ASA Discipline Committee to levy appropriate discipline. The suspensions listed below are the minimum applied under this rule.

20.2. Suspensions may be applied under multiple categories at the discretion of the ASA Discipline Committee.

20.3. All suspensions are served with the team with which the infraction occurred unless the ASA Discipline Committee specifically mentions separate terms.

20.3.1. Suspensions are served in sanctioned leagues, tournaments, promotional/relegation, provincial qualifiers, and provincial championships.

20.3.2. If the team disbands or the player changes teams, the suspension will be served on the next team the player registers with.

20.3.3. A breach of suspension or penalties imposed will be reviewed by the ASA Discipline Committee. Additional sanctions or penalties may be imposed for breach of a sanction at the sole discretion of the ASA Discipline Committee.

20.4. Penalties assessed to Team Officials can be assessed at two times listed.

20.4.1. First-time offences must include a mandatory 1-year probation, subject to further coach education and/or referee education, at the discretion of the reviewing committee.

20.4.2. Penalties assessed to Match Officials while acting as a Team Official or player can be assessed at two times the listed penalty at the discretion of the ASA



Discipline Committee and all cases will be reviewed by the Referee Development Team for further sanctions.

20.4.3. Penalties assessed to first-time offending youth players can be reduced at the discretion of the ASA Discipline Committee if associated probation, volunteerism, or education opportunities are provided for in the suspension.

20.5. Any offence against a Match Official who is under the age of eighteen (18) years old at the time of the offence, will result in an automatic doubling of the suspension.

20.6. The following equivalency chart may be used to assess penalties for leagues operating with limited gameplay. Limited gameplay is defined as eight (8) or fewer games in one (1) indoor or outdoor season:

Suspension	Equivalent
4 - 8 Games	25 - 50% of 1 Season OR 1 mth suspension
8 - 12 Games	50 - 75% of 1 Season OR 3 mth suspension
12 - 16 Games	75 - 100% of 1 Season OR 6 mth suspension
16 - 24 Games	100 - 150% of 1 Season OR 9 mth suspension
24 - 32 Games	150 - 200% of 1 Season OR 1 yr suspension

20.7. For Offences against Players, Team Officials or Other Individuals (including Spectators), see ASA Suspension and Sanctions Standards.

Offences against Players, Team Officials or Other Individuals (including Spectators)			
Type of Offence	Number of Offence	Youth	
		Suspension	Suspension
Accumulation of Yellow Cards	3rd Yellow Card in 1 Season	1 Game	1 Game
	5th Yellow Card in 1 Season	1 Game	1 Game
	7+ Yellow Card in 1 Season	3 Games	3 Games
15.1.2. Two Yellow Cards in the same game:	1st Offence	1 Game	1 Game
	2nd Offence	2 Games	2 Games
	3rd Offence	2 Games	2 Games suspension +\$100
	4th Offence	TBD by the ASA Discipline Committee +\$250 Fine	TBD by the ASA Discipline Committee +\$250 Fine+\$250 Club
DOGSO - Denying a Goal or an Obvious Goal-Scoring Opportunity	1st Offence	1 Game	1 Game
	2nd Offence	1 Game	2 Games
	3+ Offence	TBD by the ASA Discipline Committee +\$250 Fine	TBD by the ASA Discipline Committee +\$250 Fine+\$250 Club
Serious Foul Play (SFP) *include boarding	1st Offence	2 Games	2 Games
	2nd Offence	3 Games	4 Games +\$100 fine
	3+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Violent Conduct (VC)* include boarding	1st Offence	3 Games	4 Games
	2nd Offence	6 Games	8 Games + \$100 Fine
	3+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Accumulation of Red Cards	3+ Red Card in 1 Season	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Offensive, Insulting, or Abusive Language (OIAL)	1st Offence	2 Games	3 Games
	2nd Offence	4 Games + \$100 fine Club	6 Games + \$100 fine +\$100 Club
	3rd Offence	10 Games + \$200 fine Club	10 Games + \$200 + \$200 Club
	4+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Unsportsmanlike Conduct	1st Offence	2 Games	3 Games
	2nd Offence	4 Games	6 Games + \$100 fine +\$200 Club
	3+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee

*Two yellow cards in one game will not be included in the above accumulation and is dealt with as a Red Card Ejection. And can not be appealable.



20.8. For Offences against Match Officials by Players, see ASA Suspension and Sanctions Standards.

Offences against Match Officials by players			
Type of Offence	Number of Offence	Youth	Adult
Persistent Criticism or Disputation	1st Offence	1 Game	2 Games
	2nd Offence	3 Games	4 Games + \$100 fine
	3+ Offence	5 Games + \$100 fine + \$250 Club	6 Games + \$200 fine + \$250 Club
Offensive, Insulting, Abusive Language (OIAL) or Gestures	1st Offence	2 Games	3 Games
	2nd Offence	4 Games	6 Games + \$200 fine + \$250 Club
	3rd Offence	6 Games + \$100 fine	9 Games + \$200 fine + \$250 Club
	4+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Unsportsmanlike Conduct	1st Offence	2 Games	3 Games
	2nd Offence	4 Games	6 Games + \$200 fine + \$250 Club
	3+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Threatening or Intimidation (on-field)	1st Offence	12 Games + \$500 fine	16 Games + \$750 fine
	2nd Offence	24 Games + \$750 fine	32 Games + \$1500 fine
	3+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Threatening or Intimidation (off-field)	1st Offence	1 year + \$750 fine	2 years + \$1000 fine
	2nd Offence	2 years + \$1000 fine	4 years + \$2000 fine
	3+ Offence	Lifetime ban - Suspension pending a Hearing and sanction to be confirmed by the ASA Discipline Committee	Lifetime ban - Suspension pending a Hearing and sanction to be confirmed by the ASA Discipline Committee
Physical Contact with Match Officials			
Incidental	1st Offence	TBD by the ASA Discipline Committee + \$500 Fine	TBD by the ASA Discipline Committee + \$500 Fine + \$500 club
	2+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Deliberate (No VC)	1st Offence	TBD by the ASA Discipline Committee + \$500 Fine	TBD by the ASA Discipline Committee + \$500 Fine + \$500 club
	2+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Deliberate (VC)	1st Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
	2+ Offence	Lifetime ban - Suspension pending a Hearing and sanction to be confirmed by the ASA Discipline Committee	Lifetime ban - Suspension pending a Hearing and sanction to be confirmed by the ASA Discipline Committee



20.9. For Offences by Team Officials/Spectator (Other Individuals), see ASA Suspension and Sanctions Standards.

Offences by Team Officials/spectator (Other Individuals)			
		Youth	Adult
Type of Offence	Number of Offence	Suspension	Suspension
Failure to stay within the Technical Area	1st Offence	2 Games	2 Games
	2nd Offence	3 Game + \$100 fine +\$250 club	3 Game + \$100 fine +\$250 club
	3+ Offence	6 Game + \$200 fine +\$500 club	6 Game + \$200 fine +\$500 club
Offensive, Insulting, Abusive Language (OIAL) or Gestures	1st Offence	3 Games +\$100 fine +\$250 club	3 Games +\$100 fine +\$250 club
	2+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Failure to behave in a responsible manner	1st Offence	4 Game + \$100 fine +\$250 club	4 Game + \$100 fine +\$250 club
	2+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Yellow Cards	Two Yellow Cards	1 Game	1 Game
	Additional two (2) YC (total of 4)	2 Game + \$100 fine +\$250 Club	2 Game + \$100 fine +\$250 Club
	Additional one (1) YC (total of 5)	TBD by the ASA Discipline Committee +\$500 Fine+\$500club	TBD by the ASA Discipline Committee +\$500 Fine+\$500club
Threatening or Intimidation (on field)	1st Offence	12 Games +\$500 fine	16 Games +\$750 fine
	2nd Offence	24 Games +\$750 fine	32 Games +\$1500 fine
	3+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline	Suspension pending a Hearing and sanction TBD by the ASA Discipline
Threatening or Intimidation (off field)	1st Offence	1 year +\$750 fine	2 Years +\$1000 fine
	2nd Offence	2 years +\$1000 fine	4 years +\$2000 fine
	3+ Offence	Lifetime ban	Lifetime ban
Physical Contact with Match Officials			
Incidental	1st Offence	TBD by the ASA Discipline Committee +\$500 Fine	TBD by the ASA Discipline Committee +\$500 Fine +\$500 club
	2+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline	Suspension pending a Hearing and sanction TBD by the ASA Discipline
Deliberate (No VC)	1st Offence	TBD by the ASA Discipline Committee +\$500 Fine	TBD by the ASA Discipline Committee +\$500 Fine +\$500 club
	2+ Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
Deliberate (VC)	1st Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee	Suspension pending a Hearing and sanction TBD by the ASA Discipline Committee
	2+ Offence	Lifetime ban - Suspension pending a Hearing and sanction to be confirmed by the ASA Discipline Committee	Lifetime ban - Suspension pending a Hearing and sanction to be confirmed by the ASA Discipline Committee



Spectador Behavior
 Spectator actions and misconduct will be framed in accordance with the above-mentioned policies.
 Spectator and club can also be held responsible for the actions below:

If the game is abandoned	\$300.00 fine for the abandonment of the game and discipline along with a forfeit to the offending team. If both teams are involved, both teams get the default.
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After the game:	Teams are to have a minimum 3 minutes to be able to exit the field before any spectators or parents can walk onto the field. For safety reasons rushing/walking or running onto the field is prohibited by spectators.
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If after the game parents or spectators run or go onto the field and it is noted by the official, there will be the following consequences.	1st Offence	\$500.00 fine to the team/club	\$500.00 fine to the team/club
	2+ Offence	\$750.00 fine to the team/club and a discipline hearing for the team/club	\$750.00 fine to the team/club and a discipline hearing for the team/club
	3+ Offence	\$1000.00 fine and the removal of spectators from that team for the rest of the season and a discipline hearing for the team/club	\$1000.00 fine and the removal of spectators from that team for the rest of the season and a discipline hearing for the team/club

20.10. For Other Offences, see ASA Suspension and Sanctions Standards.

Other Offences				
Type of Offence	Youth		Adult	
	Number of Offence	Suspension	Number of Offence	Suspension
Breach of ASA Code of Conduct	1st Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline	1st Offence	Suspension pending a Hearing and sanction TBD by the ASA Discipline
Breach of ASA Health & Safety Protocols				
Individuals	1st Offence	1mth - 1yr (must include a min. \$100 fine and \$500 bond)		
	2+ Offence	Lifetime Ban		
Clubs	1st Offence	Warning		
	2nd Offence	Suspension pending a Hearing (must include min. \$1000 fine)		
	3+ Offence	Suspension pending a Hearing, 1 season ban from Provincial Championships (must include a min. \$2000 fine)		

21. Fines and Bonds Guidelines for Discipline

21.1. The ASA will use the following guidelines to apply bonds and fines to individuals or teams as part of a discipline process of the ASA Discipline Committee:

- a) All fines and bonds must be paid in full within ten (10) days of being notified in writing of the penalty. Teams and individuals may be removed from their Affiliated Member league until such time the penalty has been paid.
- b) If an individual associated with an Affiliated Member is fined, the Affiliated



Member is ineligible to participate in any sanctioned activities until all fines levied against their Organizational Participants are paid.

- c) All bonds shall be paid at completion of suspension and held for a minimum of twenty-four (24) months, effective the date that the payment was received. Failure to provide a bond will result in being removed from their Affiliated Member League until payment has been made.
- d) Individuals may be fined in accordance with the suspensions and sanctions imposed in Section 19, or in accordance with the discretion of the ASA Discipline Committee.
- e) Individuals may be bonded in accordance with the suspensions and sanctions imposed in Section 19, or in accordance with the discretion of the ASA Discipline Committee.
- f) Teams may be fined in accordance with the suspensions and sanctions imposed in Section 19, or in accordance with the discretion of the ASA Discipline Committee.
- g) Teams may be bonded in accordance with the suspensions and sanctions imposed in Section 19, or in accordance with the discretion of the ASA Discipline Committee.
- h) All fines/bonds must be paid before reinstatement. Without payment, individuals and the team are considered ineligible.

21.2. In the event that a team fails to pay its fines or post any bonds levied against them on time, the following will apply:

- a) All scheduled games following that date are forfeited until the bond and/or fine is paid in full.
- b) The outstanding fines and/or bonds will be divided between all participants on the game sheet, on the date of the incident that resulted in the fine and/or bond being levied against the team. If the fine and/or bond is not related to a



game infraction, then the fine will be distributed to participants on the team roster.

- c) If a team fails to pay its fines or post any bonds, and the team ceases to exist or is expelled from the league, all outstanding fines and/or bonds will be divided between all players and team officials listed on the game sheet of the infraction.
- d) Bonds and/or fines must be paid prior to the individual being allowed to register on another team within the ASA or its Affiliated Members.

21.3. All appeal fees, fines, and bonds must be submitted to the ASA office.

21.4. Bonds will be revoked if the individual or team fails to meet the obligations of membership in the ASA or its Affiliated Members.

Appendix A – Jurisdiction

Competition	Type of Offence	Administered By	Goes Beyond Competition
ASA Provincials	Offence against Referee, physical contact, threats	ASA	Yes
	OIAL to Referee, persistent criticism, disputing	ASA	Yes
	Other offences, not at the Referee	ASA	Yes
ASA Leagues & Programs	Offence against Referee, physical contact, threats	ASA	Yes
	OIAL to Referee, persistent criticism, disputing	ASA	Yes
	Other offences, not at the Referee	ASA	Yes
District Leagues & Playoffs	Offence against Referee, physical contact, threats	ASA	Yes
	OIAL to Referee, persistent criticism, disputing	District(s)	Maybe
	Other offences, not at the Referee	District(s)	Maybe
District Events & Tournaments	Offence against Referee, physical contact, threats	ASA	Yes
	OIAL to Referee, persistent criticism, disputing	District(s)	Yes
	Other offences, not at the Referee	District(s)	Yes
Sanctioned Events & Tournaments	Offence against Referee, physical contact, threats	ASA	Yes
	OIAL to Referee, persistent criticism, disputing	District(s) or Event Organizer	Yes
	Other offences, not at the Referee	District(s) or Event Organizer	Yes

*Suspensions not totally served in Provincial Competitions must be completed at the next available opportunity, where the individual registers with an ASA League (AMSL/AYSL) or an Affiliated Members League.

**Suspensions can be recommended to be respected by other districts (i.e. – the entire Province) but the decision is at the discretion of the ASA.

***The tournament organizer reports major discipline to the sanctioning body (District), which can in turn direct discipline reports to the ASA, at their discretion.